

GENDER EQUALITY AND WOMEN EMPOWERMENT COORDINATION STRATEGIC FRAMEWORK (2023 – 2028) OF DEVELOPMENT PARTNERS GROUP (DPCG)



MAY 2023



LIST OF ABBREVIATIONS/ACRONYMS

CEDAW	The Convention on the Elimination of All Forms of Discrimination Against Women
CSOs	Civil Society Organizations
DPGG	Donor Partners Group on Gender
FBOs	Faith Based Organizations
FMWA	Federal Ministry of Women Affairs
GEWE	Gender Equality and Women Empowerment
GR	Gender Responsive
GTG	United Nations Gender Technical Group
MDAs	Ministries, Departments and Agencies
MEL	Monitoring, Evaluation and Learning
NASS	National Assembly
NCWD	National Council on Women and Development
TBD	To be Determined
VAPP	Violence Against Persons (Prohibition) Act, 2015
WLOs	Women Led Organizations
WROs	Women's Rights Organizations

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FOREWORD



The Federal Ministry of Women Affairs is committed to advancing gender equality and women empowerment and is saddled with coordinating and midwifing the Nigeria's GEWE response. This is in line with the ministry's core mandate, and we have been working with strategic partners - development and implementing partners, government institutions and civil society organizations in Nigeria over the years to do this.

Our commitment is driven by our collective desire to see a truly transformed Nigeria where the rights of women and girls and other vulnerable populations are truly respected in letter and practice. We have through our work over the years lived our commitment. We have opened ourselves to be accountable and align our work to the collective policy direction we articulated in the National Gender Policy.

I am therefore particularly glad when other actors commit to this accountability and commitment to GEWE, while aligning their work on the National Gender Policy. In particular, the Federal Ministry of Women Affairs under my leadership has been co-leading the Development Partners Group on Gender space. They are our co-creators and travelers in this trajectory of work and impact on advancement of women's rights in Nigeria and I value the collective efforts of the development partners in supporting the advancement of women and girls rights in Nigeria

Having a documented coordinated strategy in place for GEWE is a clear indication of an accountability commitment. I and my team therefore identify with the DPGG Gender Equality and Women Empowerment Coordination Strategy Framework, 2023. We know that achieving gender equality requires effective coordination, hence we are committed to supporting actions in the strategic framework that will lead to a better coordinated GEWE response in Nigeria.

Thank you all and God bless Nigeria.

Dame Pauline K. Tallen, OFR, KSG
**Honourable Minister,
Federal Ministry of Women Affairs
Nigeria
May, 2023**

PREFACE

Within the past two decades, we have continued to witness the growing interest in the advancement of rights of women and girls in Nigeria. Gender equality and women empowerment (GEWE) is recognized as the game changer in the achievement of global, regional and national commitments on human rights and sustainable development. Hence, the proliferation of strategic interventionistic actions by state and non-state actors in the country to ensure gender equality, is achieved. Within this period, we have witnessed increased commitments on the part of government, the UN, Development partners and other = actors in supporting enactment of legislations and promulgation of policies at national and sub-national levels, allocation of budget and funds for implementation of feminists and gender intentioned activities, and deployment of actions that contributes to women, girls and especially those most marginalized having access to services and opportunities that advances their dignity and rights. The realization of the huge challenges posed by gender inequality and insensitivity to development, did inform the new and growing shift to gender-needs-programming and budgeting. This approach and model advocates for gender analysis that help understand the needs of male and female and uses this information for decision making around policy and programming.

Irrespective, while we have witnessed growth in gender and specifically women's rights advancement – with the proliferation of actors and strategies, we are also seeing capability gaps, especially in coordination of GEWE agenda. There is some level of fragmentation within the GEWE actors, and this is understandably so, as Nigeria is a complex and pluralistic country making harmonization of actions and strategies difficult. Coordination is therefore intrinsically important to the achievement of the GEWE agenda, without which there will be duplication of efforts, double dipping and actors working at cross purposes.

The need to address this gap gave rise to the establishment of the Development Partners Group on Gender (DPGG) in Nigeria, the group since its inception over ten years ago has work to facilitate coherence and coordination in what partners are doing programmatically, policy wise and investments for GEWE. The DPGG developed an Operational Plan in 2018, to guide its work for the period 2018 – 2020, the plan which was a product of field assessment of the Nigerian Gender Situation and inputs of DPGG members shaped the work of the group until now.

The decision to develop a new strategic plan is based on the need to continue to provide more strategic focus for the group in line with the revised Gender Policy 2022 and addressing emerging gender and women's empowerment issues. The DPGG will continue to partner with the Federal Ministry of Women Affairs, as the apex gender machinery in the country saddled with the coordination responsibility for GEWE in Nigeria to ensure that the goal and objectives of GEWE in the country is achieved with the collective efforts of the group.

We are delighted that the strategic framework was developed from a thorough analysis of the current GEWE environment situation and inputs of the technical representatives of its robust membership. It provides the strategic direction for the members of the group, it details the commitment and strategies for achieving the groups commitment, and upon which GEWE stakeholders and actors in Nigeria would hold the group accountable in the coming years.

It is our hope that the members DPGG Gender Equality and Women Empowerment Coordination Strategy Framework will be fully executed and funded for the benefit of the women, men, girls and boys of Nigerians We therefore encourage all members and stakeholders to constantly engage this document and use that as an accountability measure for DPGG GEWE work in Nigeria.

Ms. Ene Obi
Country Director
ActionAid Nigeria

Ms. Beatrice Eyong
Country Representative
UNWomen

ACKNOWLEDGMENT

We sincerely want to appreciate all members of the DPGG who have been actively participating in the affairs of the group. We recognize all its past chair and co-chairs (ActionAid, African Development Bank, and Global Affairs Canada and UN Women who have continued to provide secretariat support for the groups day to day affairs, these efforts have tremendously contributed to shaping and sustaining the group over the ten years of its existence as well as the gender equality and the empowerment of women in programmes and policy in Nigeria

We want to particularly thank Ford Foundation for providing the fund for the process of development of the DPGG Strategic Framework. The strategy builds on the operational plan which was developed in 2018 with funding support from African Development Bank and UN Women Nigeria. We also appreciate the consultants – Nkechi Odinukwe and Habiba Balogun respectively for facilitating and steering the group in reviewing its work and coming up with the priorities and focus of the strategic framework.

We also want to appreciate the DPGG sub-planning committee members who worked with the two of us and the consultants to plan the review session before and after the retreat and strategy meetings – Funke Baruwa, Ford Foundation; Ifeoma Madueke, World Food Program, Sawami Hayashi, UN Women; and Josephine Obinyan, Global Affairs Canada, Niri Goyit, Maria Effiwatt, Prince Egba, Toluwalase Bello, ActionAid Nigeria; Martha Lewis and Anthony Abu, UN Women, Aniekan Ikpe and Dorene Onyia.

We also appreciate our vendors, editor and publisher for their excellent design and layout for this publication. As the administrative leads for the DPGG, we have no doubt that the DPGG will continue to thrive with the execution and financing of the actions contained in the strategic framework.

Nkechi Ilochi-Kanny
Co-Chair DPGG/AAN

Patience Ekeoba
Secretariate, DPGG
UNWomen

EXECUTIVE SUMMARY

Gender equality, women's rights and women's empowerment has been globally recognized as a precondition for attaining poverty eradication, peace and security, human rights, and sustainable human development. Africa's most populous country, Nigeria is still working towards achieving gender equality; development partners continue to support and shape the landscape for the country to meet its obligations towards gender equality and women's empowerment (GEWE). One way these development partners are collectively working to move Nigeria towards GEWE is through improved coordination of their interventions at the technical level to appropriately manage resources and avoiding duplication of tasks and associated waste. The desire to harmonize system-wide efforts and investments in GEWE in Nigeria is what DPGG was set up to do in 2008.

The Development Partners Group on Gender (DPGG) is presently one of the largest multi-sectoral gender and women empowerment accountability group in Nigeria. The group is made up of government agencies, donor organizations, development partners, United Nations agencies, international and NGOs working to promote gender equality and women empowerment within the country. The group works with the Ministry of Women Affairs (FMWA) and other relevant government institutions in Nigeria to ensure more commitment to gender equality in policy and programmes at all levels of governance.

Considering the strategic and technical role that the DPGG has played in previous years and continues to play in ensuring coordination of the gender equality and women empowerment (GEWE) agenda in Nigeria, the group has contributed to minimizing the duplication of gender response interventions across the country. DPGG has also played a strategic role in the review of strategic national policy documents. The group however has struggled with challenges linked to constant transitions within member organizations which drives institutional memory loss, disruptions and poor funding for prioritized actions. In its quest to continue to provide coherence in partners programmatic, policy and funding priorities for GEWE, the DPGG developed an Operational Plan in 2018 to guide its work for the period 2018 – 2020, the plan elaborated key thematic areas where collective actions were needed and for DPGG to focus on; they included but not limited to strengthening the legal and policy framework for GEWE and institutionalization of gender mainstreaming as a policy, planning administrative tool, Support for evidence based planning to achieve gender equality and women empowerment, Women, leadership/governance and participation, Gender equality and women's empowerment in the economic sector, Women's health and gender based violence, Gender and National Security, peace building and humanitarian intervention and Repositioning DPGG for more effective



delivery on GEWE agenda. While the operational plan was well received and guided members actions, implementation was limited because of poor funding and insufficient personnel in the secretariat.

Despite these limitations the group continued to engage in strategic GEWE issues but recognising the need to further improve its operation, the group members decided to hold a retreat in November 2022 to take stock of its achievements, reflect on lessons learned so far from the last year years, and strategize for the future.

Based on the retreat outcomes, the group reconvened for another two days meeting in April 2023, to finetune its strategic direction. During this meeting, DPGG identified five key priority areas to drive their coordination efforts on GEWE namely in line with its mandates *(i) evidence - based research on GEWE for planning, (ii) support for legal/policy framework and advocacy on GEWE, (iii) technical expertise for national development and humanitarian action around GEWE, (iv) financing for GEWE and (v) accountability mechanisms for DPGG operations.*

This strategy framework is therefore an attempt to build on the lessons DPGG has learned over the years about how to effectively address the multiple discrimination and structural barriers that have hampered women from fully participating equitably across social and political systems in Nigeria. This document provides a clear line of sight regarding DPGG's core mandate for all members and also proposes strategies for enhanced coordination of GEWE intervention among members. Through the implementation of strategies shared in this strategy framework, DPGG hopes to become the largest, most impactful multi-sectoral Gender Equality and Women Empowerment accountability group in Nigeria.



SECTION 1

BACKGROUND INFORMATION

Gender equality, women's rights and women's empowerment has been globally recognized as a precondition for attaining poverty eradication, peace and security, human rights, and sustainable human development. Development Partners continue to support and shape the landscape for Nigeria to meet its obligations towards gender equality and women's empowerment (GEWE). One way they are collectively working to move Nigeria towards GEWE is through improved coordination of their interventions at the technical level. Development partners agree that coordination is an important factor for achieving GEWE goals. Where however coordination efforts are not appropriately managed, there tends to be duplication of tasks and associated waste. The desire for harmonization of system-wide efforts and investments in GEWE birthed DPGG.

The Development Partners Group on Gender (DPGG) is one of the largest multi-sectoral gender and women empowerment accountability group in Nigeria. The group is made up of government agencies, donor organizations, development partners, United Nations agencies, international and NGOs working to promote gender equality and women empowerment within the country. The group was initially set up about ten years ago as a donor and bi-lateral group but has since evolved into a slightly complex multi-sectoral coordination platform that includes strategic government MDAs and some representative CSOs groups. The group works with the Ministry of Women Affairs and other relevant government institutions in Nigeria to ensure more commitment to gender equality in policy and programmes at all levels of governance. DPGG also works very closely with the United Nations Gender Technical Group (GTG) which promotes deeper understanding of and commitment to gender-responsive programming for development and humanitarian action within the United Nations System.

The DPGG has collaborated with the United Nations System Gender Team Group (GTG) on various initiatives towards ensuring that gender is effectively mainstreamed in development and humanitarian actions through its technical inputs for planning, reviews of programs, policies, tool developments, advocacy, campaigns, lobbying and funding. While the DPGG which is currently the largest multisectoral GEWE accountability group in Nigeria serving as a clearing house for GEWE - it also as serves as a platform for information sharing lobbying and funding. and learning for members, and helps facilitate planning, coordination and partnership on priority issues related to gender equality, women empowerment, gender-based violence and legal frameworks.

Considering the strategic and technical role that the DPGG has played in previous years and still continues to play in ensuring coordination of the gender equality and women empowerment (GEWE) agenda in Nigeria, some of the key strengths of this group are;

1

It's contribution to minimizing the duplication of gender response interventions

2

It's role in reviewing strategic policy documents (e.g. The Revised National Gender Policy 2021, Police Commission Gender Policy, Economic empowerment policies etc.)

3

Technical expertise that can be harnessed from members through peer sharing and learning that consistently takes place between members and wider stakeholders.

The group has its teething problems some of which are closely linked to constant transitions within member organizations that accounts for institutional memory loss, disruptions and concerns regarding what the structure and core mandate of the group should be.

LESSONS LEARNT

The successes and challenges recorded by this group within the short period they have been in operation has also helped surface a lot of useful lessons which the group is presently applying to help improve future coordination efforts. A key lesson is the value coordinated GEWE interventions have had in promoting shared learning and pushing the gender equality agenda. DPGG has observed that interventions which work to promote dialogue, partnerships, alliance building, active collaboration, activity and resource prioritization among members help to dismantle the parallel nature of gender interventions and limited collaboration between DPGG's partners working on similar thematic areas. The DPGG platform presently serves as a peer learning mechanism for members who meet on a monthly basis to share information and updates about their work. This peer mechanism which has helped to enhance the standard programming practices of members on GEWE interventions is something the group would like to further promote moving forward.

The group has over the years also realized how gender transformative legal and policy frameworks contribute to increased gender justice especially where advocacy around legislative reforms is resourced in a coordinated way. Having observed how collaboration around GEWE legislative advocacy have helped minimize waste through a more efficient allocation of resources, DPGG is keen to build on this learning.

Considering how the national machinery for improving the integration of gender concerns across governance systems remains weak and inadequately funded, another key lesson DPGG has been able to draw from its work is the need for group interventions that target exclusionary social norms which drive unequal power relations and inadequate commitment of political leadership to GEWE. DPGG understands that without political buy-in from policy makers, gendered access to voice, leadership and resources for women would remain a mirage.

DPGG has also seen how the commitment of Heads of member agencies will result in harmonized funding interventions, more support for technical staff in charge of gender across organizations and increased accountability among members.



A key part of the lessons DPGG has drawn from its work in recent years is how an intersectional approach to all coordination efforts will help group to ensure that no vulnerable person is left behind in their GEWE interventions. DPGG understands how an individual's political and social identities can combine to produce different modes of discrimination and privilege. The group envisions a country where all persons irrespective of sex, gender, age, class, color, sexual identity, ethnicity, race, location, ability, religion, nationality, citizenship, body type, socioeconomic status, mental health, migration and housing status enjoy equal treatment, opportunities and access to resources. DPGG interventions that strategically focus on including voices lost within the social and political systems will ensure we leave non one behind as we pursue GEWE.

Finally, considering that there is an inter-dependency between the mind, spirit, and the body when it comes to dismantling systems that keep so many people oppressed and vulnerable, DPGG has also learned how important it is for GEWE interventions to promote values around a positive way of being and becoming through self-care and wellness interventions for members, feminists, activists and survivors of violence. Members would like to explore opportunities that promote self and group care for improved and wholesome coordination.

This strategy framework is therefore an attempt to build on all the lessons learned by the group in order to enhance coordination efforts. All ideas within this document are drawn from 2018 Assessment and Operational Plan, 2022 DPGG retreat reports and April 2023 strategy meeting.

SECTION 2

DPGG GUIDING PRINCIPLES

In order to address the multiple discrimination and structural barriers that have hampered women from fully participating equitably across social and political systems, DPGG adopted a 'two-track gender mainstreaming strategy' which includes empowerment of women and the integration of gender equality perspectives into the mainstream of all policies, programs and resource allocations. The group functions by the following guiding principles.

- (i) Co-ownership of joint projects
- (ii) Acknowledgement of members contributions
- (iii) Support for each other's ideas as a way of solving problems and getting work done
- (iv) Accountability towards group coordination efforts

VISION STATEMENT

To become the largest, most impactful, and active multi-sectoral Gender Equality and Women Empowerment accountability group in Nigeria.

MISSION STATEMENT

To improve coordination among members and engage stakeholders at national and state levels on gender equality initiatives through collaborations, partnerships and advocacy and policy action.

DPGG OBJECTIVES

The strategic objectives for DPGG include the following:

1

To provide a forum for development partners to discuss issues and exchange information related to gender equality and development across sectors.

2

To enhance co-ordination of partner support to the national and state gender machineries and, where agreed to, collaborate on specific advocacy opportunities.

3

To provide a platform for consultations with the FMWA, NCWD, MDAs, civil society organizations and other relevant institutions to share information and discuss gender equality issues and those requiring joint or heightened action.

4

To develop joint positions and shared messaging on priority issues related to gender equality.

5

To identify opportunities for partnerships and joint programming amongst the membership.

SECTION 3

DPGG STRATEGIES AND ACTION FRAMEWORK 2023-2028

DPGG's direction for change and key priorities are itemized into five key priority areas namely:



For the purposes of this strategy document,

‘Coordination is the process of aligning and harmonizing member interventions in Nigeria around GEWE in a way that prevents double dipping of funds and promotes sustainable and effective utilization of resources for increased impact.’

DPGG STRATEGIC FRAMEWORK FOR 2023 – 2028

Appendix 1

DPGG Strategic Framework 2023 -2028

Overall DPGG Goal: To provide a forum to maintain focus on and commitment to gender equality issues among development partners, including through sharing information, identifying collaborative activities, and coordinating actions where possible.					
PRIORITY AREA	OBJECTIVE	TASK	EXPECTED OUTCOME	INDICATORS	RESPONSIBLE/ LEAD
Research on GEWE for Evidence Based planning	To provide a platform for sharing of GEWE information, research findings and sex disaggregated data	Facilitate technical support and partnerships on qualitative and quantitative data gathering processes around gender audits, gender analysis and feminist research for the uptake of sex disaggregated data.	Improved partnership on GEWE data collection among DPGG members	Number of assessments conducted on GEWE with emphasis on sex disaggregated data	Research and Planning committee (to be chaired by Agency with comparative advantage on thematic area)
		Map areas of operations member agencies cover to identify agency with comparative advantage on priority areas Develop harmonized Knowledge management system tool kits and check lists that members can utilize in improving coordination work.	Data and tools to guide DPGG work is available to members	Mapping report Number of toolkits/checklists developed Proportion of DPGG members utilizing the harmonized KM	
					ongoing

				system toolkits/checklists		ongoing
		Document best practices across thematic areas and disseminate information on data collected	Improved knowledge and awareness about GEWE interventions supported by DPGG members	Number of thematic reports/ recordings outlining lessons learned (3) disseminated Percentage of DPGG members with improved knowledge on GEWE interventions	Legal and Policy Reform Committee (to be chaired by Agency with comparative advantage on thematic area)	2023 - 2024
Support for Legal/Policy Framework and Advocacy on GEWE	To coordinate member support to the national and state machineries around Legal/Policy Reforms that improve the conditions of women, men, boys, girls and	Collaborate on partnerships that promote legal and policy reforms around equal opportunity for women and girls in governance.	Increased awareness and advocacy for GEWE	Number of partnerships/ initiatives formed Record of meetings and collaborative engagement among members Proportion of partners reporting improvements in equal		

<p>gender diverse individuals</p> <p>To provide support to partners for programming that can influence positive change; transform systems, empower specific groups of women, girls and vulnerable groups</p>				opportunities for women and girls		
	Coordinate efforts of partners (CSOs etc) and members (esp. FMWA) on how to engage with the parliament (NASS) around legislative actions that educate legislators, grass root women, FBOs on gender bills	Increased awareness of DPGG members on policy-funded interventions	Database of members funding engagement activities with NASS, around gender based policy reform processes	Value of funds around legislative actions for GEWE	Number of partners funding GEWE interventions	Proportion of partners with improved capacity to support legislative programming
	State - level coordination of donor partners to address policy and legal	Improved conditions especially for	Record of meetings and collaborative			
						2023 -2024
						2023

		reform efforts around gender discrimination (based on sex, gender, ability, geographical location and socio-economic status, etc.)	women with multiple intersecting identities	engagement among members Number of coordination engagements Proportion of women with intersecting identities with improved conditions	Legal and Policy Reform Advocacy Committee	
	To identify opportunities for partnerships and joint programming amongst the membership.	Collaborate to increase the participation of women in politics by advocating to political parties and the government for inclusion of 35% affirmative action for women participation in politics.	Increased participation of women in politics	Reports/ records of member contribution towards funding strategic reform or advocacy engagements. The proportion of seats held by women in the national parliament		2023 -2024
		Collaborate to strengthen FMWA capacity to cascade its activities	Increased access to leadership and political	Number of capacity building initiatives		

		round policy reforms to state and local levels.	participation for women in rural areas through DPGG member funded programs	conducted for FMWA Proportion of FMWA personnel with increased capacity to facilitate policy reform processes at the federal, state and local government levels		
Technical expertise for national development and humanitarian action around GEWE	To provide a platform for consultations with the FMWA, NCWD, MDAs, civil society organizations and other relevant institutions to share information and discuss gender equality issues and those requiring joint	Strengthen existing relations, partnerships and alliances with organizations that work on national development and humanitarian action	Increased involvement of organizations working on national development and humanitarian action in DPGG activities	Register of new members Number of partnerships and collaborations established Number of consultations conducted Number of joint initiatives implemented Percentage of members with	National Development and humanitarian action Committee (to be chaired by Agency with comparative advantage on thematic area)	2023 -2028

	or heightened action			increased satisfaction		2023 - 2024
		Support FMWA to build relevant database of partners across member agencies carrying out specific interventions around GEWE for sustainable follow up and monitoring	Increased awareness by FMWA regarding multiple GEWE interventions funded by DPGG members	A Register of GEWE funded interventions at the national, state and local government level domiciled with the FMWA		
		Collaborate to fund projects that strengthen the capacity of gender focal persons on thematic areas like climate change, migration, trafficking, reproductive health, legislative advocacy, policy literacy, education, GBV, peace and security etc.	Increased knowledge of gender equality issues by gender focal persons at National, State and local systems of governance	Minutes of DPGG meetings, member briefs shared in group social media platforms with information on capacity building workshops for focal persons Percentage of gender focal persons with increased capacity to champion GEWE at National, State, and local systems of governance	National Development and humanitarian action Committee	2023 -2025

To develop joint positions and shared messaging on priority issues related to gender equality.	Develop and regularly review harmonized work plans (e.g. work plan for gender bills advocacy)	Improved joint planning, monitoring, and implementation	Number of joint work plans developed Work plan review meeting report Copy of work plan Number of joint work plans implemented Percentage of joint work plans implemented	Annual
	Develop and maintain a repository of expertise around gender equality programming.	Engagement and expertise across DPGG interventions identified	Disaggregated data of members in line with their specific skills set	
	Influence policies and programs of national development and humanitarian systems during pandemic, natural disasters and refugee resettlement processes.	Improved policies and programs as a result of the policy and program changes influenced.	Number of available services (e.g., GBV, MHPSS, etc.) Number of beneficiaries with access to	
				ongoing
				2023 -2028

Technical expertise for national development					resources and services Percentage of beneficiaries utilizing the services and resources Number of policies/programs influenced Percentage of national development and humanitarian systems with improved gender mainstreaming processes Satisfaction of beneficiaries with the quality of resources and services received. List of potential agencies to approach for financing		2023
					Increased member willingness to	Identify agencies that will commit to funding priority areas and monitor their commitment through the accountability framework.	

and humanitarian action around GEWE, Financing for gender equality	To identify opportunities for collaborative or joint financing amongst the membership.						
			commit to fund actions	Number of agencies funding priority areas (disaggregated by priority areas) Value of funds committed (disaggregated by priority areas).	Finance for gender Committee		
		Explore opportunities for accessing grants, e.g. through joint proposals from Foundations, Embassies, etc.	Improved Communication of financing opportunities among members	Number of joint proposals for funding developed by members		2023 -2025	
		Create a basket fund where members and donor agencies can make contributions to address needs across identified thematic areas in a gendered way.	Regular (monthly/annual/lump sum) contribution to funds basket by members	Financial particulars for maintaining collected funds		2023 -2025	
		Develop and implement a plan for payment of subscription fees by members	Increased support for subscription fees by members	Register of subscription fee payments by members		ongoing	
		Solicit for counterpart funding/in-cash contributions from relevant government MDAs	Increased government commitment.	Value of counterpart funding leveraged		2023 -2028	

				Level of acceptable to counterpart fund activities by relevant MDAs	from government stakeholders Reports of solicitation process to government MDAs.			
			Support opportunities and interventions that influence government budget cycles to promote gender responsive budgeting	Enhanced gender responsive tools that ensure collection and allocation of public resources for GEWE interventions	Ratio of member funding for GR budgeting projects Proportion of funds allocated to gender-responsive programs and the amount of funding for programs that support marginalized communities			2023 -2025
Accountability mechanism for DPGG operations	To provide create an accountability mechanism for effective	Support for personnel recruitment for day-to-day running of the DPGG. Conduct routine capacity building for leadership of the DPGG.	Improved operation of DPGG secretariat Strengthened leadership	Letter of employment for recruited personnel	Secretariat/ sub-group leaders			2023
								2023 -2024

Implementation of strategic framework			capacity for members	Activity reports for workshops		
	Revitalize already existing technical working group.	Improved DPGG operations	Improved DPGG operations	Names of sub-group leads	2023	
	Develop a gender-responsive communication strategy for publicizing group learning and coordination effort across thematic areas.	Increased awareness of the operations of DPGG by members and other stakeholders	Number of social media handles activated to publicize DPGG collaborative efforts		2023 -2025	
	Hold monthly meetings (leadership, sub-groups)	Increased awareness of group activities among members			2023 -2025	
	Develop an accountability framework that binds agencies	Increased awareness among members about MEL Plan and their responsibilities	Document detailing member responsibilities within sub-groups and across priority areas		2023 -2025	
		Number of tools/checklists developed for MEL	Secretariat/subgroup leaders			
	Develop quarterly or annual reports.	Level of member inputs into reports	Number of reports per year	Annual		

		Escalating activity reports through the Secretariat to Heads of agencies and other relevant groups	Improved political commitment from heads of agencies for DPGG operations. Increased support to technical members of DPGG from their agencies			2023 -2024
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SECTION 4

IMPLEMENTATION

(i) Management:

The DPGG together will collaborate with other coordination groups including the United Nations Gender Technical Group (GTG) to implement this strategy by sourcing the resources and also working in collaboration with the Federal Ministry of Women Affairs (FMWA). FMWA shall serve as a permanent co-chair while the election of a co-chairperson will be conducted every two years with the secretariat. The co-chairs of DPGG shall work with a secretariat and constituted committee to conduct election for the rotational co-chair.

(ii) Administration:

The administration of the DPGG shall be led by the secretariat and UN Women will provide continued leadership and oversight for the secretariat. Members shall work together to create a mini secretariat that will oversee DPGG's task – the UN Women shall have direct oversight over the secretariat which shall have the responsibility of;

- (a) Reviewing membership criteria
- (b) Organizing annual retreats to review group action plan
- (c) Preparing quarterly reports & ToRs
- (d) Facilitating the implementation of the developed plan of legislative advocacy action around the gender bills
- (e) Undertaking mapping exercises and assessments to identify organizations with comparative advantage across key priority areas
- (f) Developing a criteria for creation and reactivation of sub-group membership
- (g) Exploring ideas around possible expansion of DPGG executive members beyond the chairperson, co-chairperson and secretariat
- (h) Incorporating knowledge sharing sessions on the agenda for each meeting to address knowledge and skill gaps among members

- (i) Facilitating the active participation and involvement of past leaders/chairs of the group
- (j) Provide clarity on DPGG's mandate by sharing concrete examples of gender responsive coordination activities
- (k) Create a shared drive or database (eg MIS system) where members can access information around evidence based research and other information about group activities
- (l) Strengthen the DPGG secretariat for documentation and record keeping on achievements, partnerships, and relationships.

(iii) Accountability:

To ensure accountability around key priority areas, DPGG will create sub-groups with technical heads of agencies (who have comparative advantage over specific priority areas) as focal points to operate a two-year thematic plan of action and also manage turnover of international staff. An accountability framework will be developed to guide the implementation of this strategy.

(iv) Consultations and Engagements:

With over a 100 people and 60 agencies as members, DPGG will work to consult and engage a diverse range of nonprofit, foundations, Embassies, and multilateral organizations, among others, as appropriate to promote gender equality and prevent duplication of interventions. The DPGG secretariat which will be directly involved in the implementation of this strategy framework will also regularly seek and reflect on inputs from the multiple and cross-cutting voices of women and girls whom the strategy is directly intended to benefit.

(v) Communication Strategy:

To publicize this strategy framework and group learning on thematic areas, DPGG will utilize its internal networks to reach out to members. Efforts will also be made to promote interventions using group social media handles. Social media posts will target members and larger network of stakeholders working on GEWE. DPGG shall always leverage on key global events to communicate progress towards a coordinated effort on GEWE.

MONITORING, EVALUATION AND LEARNING

To assess the progress group is making towards identified strategic priorities, the secretariat will put in place mechanisms to track coordination efforts to advance gender equity and equality across federal and state levels. The secretariat will also prepare a quarterly report for submission to the chairperson of the group on the progress made in implementing this strategic framework – the report will also be publicly shared among members and discussed as a way of plowing back group learning into the system as adequate collection of sex-disaggregated data for key thematic areas will remain critical to establishing a baseline against which DPGG can rigorously measure progress on identified priorities.

FINANCING THE PLAN

Some of the ideas around how the activities identified within this strategic framework can be financed include (i) members identifying some of the key priority areas they are willing to fund, (ii) through member's subscription dues, (iii) joint partnerships to fund specific tasks by members, (iv) Funds donation through DPGG secretariat. Ideas around financing will remain an important part of the work of the secretariat.

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To view digital copy on www.feministhub.org



An Roinn Gnóthaí
Eachtracha agus Trádála
Department of
Foreign Affairs and Trade

actionaid



BILL & MELINDA
GATES foundation



Foreign, Commonwealth
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FEDERAL MINISTRY OF FINANCE,
BUDGET AND NATIONAL PLANNING
(Budget and National Planning Arm)

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WESTMINSTER
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World Health
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United Nations



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